

## INTEGRITY POLICY

DG-PLT-01

TUBULAR RUNNING & RENTAL SERVICES SAS is a company dedicated to the supply of operation, maintenance, sale and rental services of pipes, equipment and tools for Tubing and Casing run with conventional and/or rotational systems, Casing Drilling, and supply of technical personnel for the oil and gas industry; It has established as integrity policy, the commitment for the safety and health at work, safety processes, sustainable development and environmental protection, allocating resources and efforts towards:

- The establishment and development of programs aimed to identify, evaluate and assess the risks and determine the respective controls to eliminate or minimize the risks at the workplace, promoting the work life quality, prevention of occupational diseases, accidents and property damage, as well as the socio-environmental impact, guaranteeing a healthy and quality lifestyle environment for our contractors, workers, suppliers and other stakeholders through a cleaner operation in accordance with the life cycles identified.
- Carrying out all operations with zero accidents, which satisfy our customers through the identification of their needs, expectations, maintenance and continuous improvement of high safety standards, work health, quality and protection of the environment, guaranteeing the development of our activities with excellence, through the skills and training of our employees, in order to stand out in the market.
- The Compliance with the Colombian legislation and other requirements that have been signed in Safety, work Health, environment and quality, knowledge of our clients' policies, promoting a culture that encourages employees to assume a personal commitment with the risk management, industrial safety, occupational health, environmental protection, quality.
- We are committed to promote social responsibility, human rights with its stakeholders, adopting measures to prevent, correct and punish workplace harassment, discrimination and to maintain a culture of transparency and values within the framework of labour relations protected by the law. In addition, it is committed to protect the environment, preventing pollution, mitigating and adapting to climate change.

To achieve our integrity policy, we have financial, technical, technological and human resources with our suppliers and contractors that allow us to ensure the survival and development of the company, in a healthy and safe work environment. Failure to comply with this policy will be sanctioned.