

## ETHICS AND TRANSPARENCY POLICY

DG-PLT-05

TUBULAR RUNNING & RENTAL SERVICES SAS is not exempt from being victim of dishonest acts that affect its assets, profits or that put its employees, products, services and corporate image at risk. For this reason, prevention of wrongdoing and fraud is a rule of conduct for employees.

Tenemos una política de no tolerancia sobre actos corruptivos y fraude, por tal razón una vez estos son identificados se tomarán correctivos inmediatos, los cuales incluyen el reporte y denuncia ante las autoridades pertinentes cuando a ello haya lugar.

We have a policy of non-tolerance on corrupt acts and fraud, for this reason once these are identified, immediate corrective measures will be taken, which include reporting to the relevant authorities when appropriate.

Los actos corruptivos corresponden a los hechos o actos que afectan a TUBULAR RUNNING & RENTAL SERVICES S.A.S o sus clientes en diferentes aspectos, tales como buenas prácticas del manejo del negocio, transparencia en la información, la credibilidad, la confianza, la imagen y reputación de la empresa.

Corrupt acts correspond to the facts or acts that affect TUBULAR RUNNING & RENTAL SERVICES SAS or its customers in different ways, such as good business management practices, transparency of information, credibility, trust, image and reputation of the company.